

INSTRUCTIONAL COACH

For over 35 years, schools in the Internationals Network have provided excellent options for English Language Learners. We are currently seeking passionate, skilled and committed educators to join our national school development and support team in a full-time position as an **INSTRUCTIONAL COACH** *servicing coaching support in multiple regions in New York, New Jersey, and DC Metro Area.*

Internationals Network for Public Schools Inc. will require that all employees and onsite contractors provide proof of full COVID-19 vaccination.

WHO WE ARE

Our mission is to provide quality education for recently arrived immigrants by growing and sustaining a strong national network of innovative public secondary schools, while broadening our impact by sharing proven best practices and influencing policy for multilingual learners (MLLs) nationally.

Multilingual learners represent nearly 10% of the US public school population. Across the US, immigrant MLLs graduate high school at among the lowest rates and dropout at among the highest of all student subgroups. Internationals Network for Public Schools is the only school development and support organization that specifically addresses the educational needs of this population. Based on 33 years of experience, Internationals Network has proven methods for tailoring the core principles encompassing instruction, culture, structure, and leadership—to effectively serve this population.

We partner with public schools, districts, community organizations, and others to design, open and support schools and provide professional development and resources to educators.

WHAT YOU'LL DO

We know that for secondary schools to meet the needs of immigrant MLLs, they must have instruction, school structures and professional development systems for teachers to be effective and implement solid, research-based best-practices that support the academic, linguistic and social emotional development of students. Working with the larger Internationals team, you will move forward the mission of the organization to improve education for immigrant and refugee multilingual learners. As Instructional Coach, you will play a key role in the development of new schools and in supporting existing schools and programs by working with teachers. You will also work with school leaders to strengthen teachers' capacity to use key elements of the Internationals Approach to ELL education to foster higher levels of achievement for their Multilingual English Language Learners. As Instructional Coach, you will also facilitate school-based and network-wide professional development workshops to support new and experienced teachers.

INTERNATIONALS NETWORK COACHES WORK INDIVIDUALLY AND AS A TEAM TO:

- Foster and facilitate school communities that reflect the [Internationals core principles](#) within and among schools supported by the Internationals Network.
- Provide teachers with concrete, practical, and immediately relevant resources.
- Encourage self-reflection.
- Engage in goal-driven conversations and evidence-based action.

YOUR SPECIFIC RESPONSIBILITIES INCLUDE:

- Providing real-time group and individualized professional development, classroom coaching, and high quality feedback to classroom teachers in all subject areas within interdisciplinary teaching teams responsible for heterogeneous student cohorts.
- Supporting teachers to integrate English and native language development in content instruction using collaborative experiential projects across the curriculum.
- Employing a repertoire of coaching strategies for adult learners including real-time, side-by-side classroom coaching, co-planning, analysis of student work, sharing of pertinent resources, observation, and feedback that builds on teachers' strengths and models student learning.
- Collaborating in design and delivery of professional development, committees and working-groups for teachers and staff from across the Internationals network.
- Participating in periodic peer inquiry discussions with other Internationals coaches.
- Planning and facilitating in-school coaches' meetings at different school sites.
- Planning and facilitating intervisitations with teachers to see best practices at other Internationals schools.
- Facilitating PD's during Summer Institute and Fall Institute and Curriculum Days.
- In-Person and virtual facilitation and coaching.
- Designing and facilitating planning sessions to support continuous improvement of Internationals schools.
- Working with the school leader to produce deliverables that articulate plans for instructional pedagogy and professional development, school culture, school structures, programming, and school governance plans.
- Providing instructional guidance to leaders implementing the Internationals Approach.
- Planning, facilitating, and creating reports for school review walkthroughs and corresponding strategic planning sessions.

REPORTS TO:

This person reports to the Acting Director of School Development

WHAT YOU'LL BRING

Internationals Network is looking for committed, experienced educators with diverse backgrounds and experiences who are inspired by our mission and are highly motivated to improve educational programs and services for immigrant English Language Learners across the United States. You'll be right at home here if you are passionate about issues related to immigration and immigrant learners, are a creative thinker and a team player, and are a great communicator looking to improve your own professional practice by working collaboratively.

We expect candidates to:

- Demonstrate a solid instructional background, ideally with minimum 3 years of successful 6-8 or 9-12 classroom teaching experience, preferably with MLLs and diverse student populations.
- Have a strong understanding of engaging, rigorous, project-based instruction that fosters both language development and academic content.
- Demonstrate skill at coaching or mentoring adult learners and articulate understanding of effective approaches for doing so.

- Model continuous improvement, demonstrate professional growth, and apply new learning to help teachers succeed.
- Demonstrate proven ability in using student-level data to guide instructional decisions that leads to improved teacher practice.
- Be committed to collaboration, with strong interpersonal skills and ability to build relationships on behalf of the organization; and to work collaboratively with a variety of staff members.
- React and respond to ambiguity and changes productively.
- Ability to manage assigned tasks from supervisor and be proactive in addressing unanticipated situations.
- Demonstrate excellent organizational skills, attention to detail, ability to address issues as they arise.
- Demonstrate capacity for developing and leading workshops for educators.
- Be a flexible problem solver and effective communicator, both orally and in writing.
- Bring a sense of humor.

EDUCATION AND EXPERIENCE

- Master's Degree in education preferred. Teaching experience preferred. Multilingual preferred.

***This position will require in-person service and travel in supporting our schools in New York, New Jersey, and the DC Metro Area. These locations are the current expectations, but travel destinations may vary by project and shift over time as our national network grows and our organization's work evolves.**

COMPENSATION AND BENEFITS

Salary range for this position is \$72,000 - \$83,000.

Internationals offers a comprehensive benefit package including Medical, Dental, Vision, Transit, and 401(k). Must be legally authorized to work in the United States.

HOW TO APPLY

Interested candidates are required to submit an [application](https://form.jotform.com/Jobs_INPS/InternationalsApplication) via the link below
https://form.jotform.com/Jobs_INPS/InternationalsApplication

NO PHONE CALLS PLEASE.

Internationals Network for Public Schools Inc. is an equal opportunity employer that does not discriminate in its hiring practices and, in order to build the strongest possible workforce, actively seeks a diverse applicant pool.

Authorization to work in the United States is required.